

Apprenticeship Subcontracting Rationale

Lancashire Teaching Hospitals NHS Foundation Trust (LTH) engages subcontractors for the delivery of English and Maths functional skills in accordance with the Department for Education (DfE) Apprenticeship Funding Rules 2024/25 Version 2 – February 2025.

Only apprentices who began their apprenticeship training when aged 16-18 will continue to be subject to the mandatory requirement to study towards and achieve English and maths. Apprentices who began their apprenticeship training when aged 19+ will no longer be subject to the mandatory requirement to study towards and achieve English and maths. However, for apprentices aged 19+, the apprentice or their employer can still choose for the apprentice to study towards an English and maths qualification. We will continue to fund those apprentices that wish to study towards an English and maths qualification.

Where any element of the programme, is subcontracted to another provider, LTH ensures they are on the Apprenticeship Provider and Assessment Register (APAR) and that they are listed as either a Main or Supporting Provider.

The use of delivery subcontractors is agreed with employers prior to the commencement of the apprenticeship programme. As the main provider of the apprenticeship, LTH will provide governance and quality assurance for all delivery by subcontractor(s).

The approval and oversight of any apprenticeship subcontractors is managed via LTHs Education, Governance and Risk Sub-Committee.

All subcontractors have a contractual relationship with LTH and are required to undergo rigorous quality assurance processes and remain compliant with the DfE Apprenticeship Funding Rules.

The contract between LTH and the subcontractor provides transparency as to the costs of the subcontracted delivery and is available for review as required.

LTH charges a management fee when subcontracting apprenticeship training provision and this is outlined in the contract between LTH and the subcontractor.

LTH declares subcontractor arrangements to the DfE as required and should subcontracting activity exceed £100,000 annually, LTH will obtain an independent auditors' report.

LTHs current subcontracting partner is:

- Competence Development Limited (UKPRN – 10040445)

Payment Breakdown:

Subcontractor	Max. Funding Available per Functional Skill	Funds retained by LTH
Competence Development Limited	£724.00	£45.00 per learner

Updated: July 2025