

Creating a Positive Organisation Culture

At Lancashire Teaching Hospitals we strive to create a great place to work for every colleague and to deliver excellent care with compassion to our patients. We all play a pivotal role not only in providing services but also in shaping the culture of our organisation.

The attitudes, actions, and behaviours we experience from others makes a huge difference – both personally and professionally. We want you to feel safe and supported in work to be able to deliver high quality care to others. We also want you to feel confident, supported and empowered in taking positive action to address and challenge others in situations that makes you or those around you feel uncomfortable.

We take a zero-tolerance approach towards any form of abuse. You can find out more about this by reading our [Statement](#), or by taking a look at [Creating a Positive Culture](#) [Intranet](#) pages. Here you will find the links to lots of information, resources, and training opportunities to help develop your knowledge, skills, and awareness in how to uphold the principles of [zero-tolerance](#) as a colleague here at Lancashire Teaching Hospitals. There is also further information available here on [Civility](#), our [Best Version of Us Culture Framework](#), and [Supporting Sexual Safety in the Workplace](#).



form of abuse.
[Zero-Tolerance](#)
[Positive Culture](#)

