Library Knowledge Alert

ILM 3: Leading and Managing People

Books available to borrow

Leadership: theory and practice. 8th ed. by P. G. Northouse (2019)

Leadership, management and team working in nursing. 3rd ed. by P. Ellis (2019)

HBR's 10 must reads on leadership for healthcare by Harvard Business Review (2018)

Lessons in leadership: the 12 key concepts by J. Adair (2018)

ABC of clinical leadership. 2nd ed. By T. Swanwick and J. McKimm (2017)

Leadership and management in healthcare. 3rd ed. by N. Gopee (2017)

Leadership team coaching: developing collective transformational leadership by P. Hawkins (2017)

Leadership and change for the health professional by E. A. Curtis (2017)

Organizational culture and leadership. 5th ed. by P. Schein (2017)

How to manage people. 3rd ed. by M. Armstrong (2016)

Learning leadership: the five fundamentals of becoming an exemplary leader by J. M. Kouzes (2016)[E-book]

Inclusion diversity, the new workplace and the will to change by J. Brown (2016)

Harvard business review on finding and keeping the best people by HBR (2011)

Effective leadership: how to be a successful leader by J. Adair (2009)

November 2019

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Articles

Please email library.cdh@lthtr.nhs.uk to request the articles for free

1. Approaches to leadership and managing change in the NHS

Lumbers , M. *British Journal of Nursing*, 2018; 27 (10): pp 554-558

2. Taking a case study approach to assessing alternative leadership models in health care

Harris, J. and Mayo, P. *British Journal of Nursing*, 2018; 27 (11): pp 608-613

3. Don't ignore the good (enough) guys

Ennis, G. *Supervision,* 2018; 79 (1): p15-19

4. Moves to increase diversity and inclusion in the workplace: Fairness and camaraderie as building blocks

Human Resource Management International Digest, 2018; 26 (2): pp 41-43

5. Inclusive and person-centred leadership: creating a culture that involves everyone

Amin, M. et al *British Journal of Hospital Medicine*, 2018; 79 (7): pp 402-407

6. Maximizing Team Performance: The Critical Role of the Nurse Leader

Manges, K. et al *Nursing Forum,* 2017; 52 (1): pp 21-29

7. Developing the talent within

Buhler, P.M. *Supervision*, 2017; 78 (1): pp 9-12

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Articles	November 2019

8. Leading and working in teams

O'Sullivan, H. et al *British Journal of Hospital Medicine*, 2015; 76 (5): pp 264-269

9. 4 Different Leader Styles

Sellner, J. *Leadership Excellence*, 2015; 32 (6): pp 20-21

10. Manage anyone: motivation and communication to get the job done

Donaldson, M. *Supervision*, 2015; 76 (6): pp 3-5

11. Leadership style and the process of organizational change

Holten, A and Brenner, S. O. *Leadership & Organization Development Journal*, 2015; 36 (1): pp 2-16

12. Managing a remote team

Scrivener, G. *Training Journal*, 2014 (April); pp 49-52

13. Delegating for success

Stanley, T.L. *Supervision*, 2012; 73 (4) pp 7-10

14. Why good employees leave - and how to retain more of them

Gregory, G. *Supervision*, 2007; 68 (11): pp 6-7

Useful Documents/ Websites

Developing People Improving Care NHS Improvement 2016

A head for hiring: the behavioural science of recruitment by CIPD (2015)

Values Based Recruitment by Health Education England (2016)

Please hold Ctrl + click on the link to access the document

About our retention support programme by NHS Improvement (2018)

Improving Staff Retention: Key Conversations To Have With Your Staff NHS Employers (2018)

Diversity And Inclusion: The Power Of Research In Driving Change - Using Research And Data To Promote Inclusive Workplaces NHS Employers (2015)

Improving teams in healthcare Royal college of Physicians (2017)

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Equality and Human Rights Commission