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ILM 5: Coaching Culture

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Coaching and mentoring: theory and practice. 3rd ed. by B. Garvey 2018
Coaching and mentoring: practical techniques for developing learning and performance. 3rd ed. By E. Parsloe (2017)
Coaching and mentoring at work: developing effective practice. 3rd ed. by M. Connor
Techniques for coaching and mentoring. 2nd ed. by N. Lancer (2016)
The leader's guide to coaching and mentoring: how to use soft skills to get hard results by M. Brent (2015)
How to create a coaching culture by G Jones (2014)
Coaching skills : a handbook by J. Rogers (2012)
Coaching the team at work by D. Clutterbuck (2010)
Practicing positive psychology coaching: assessment, activities and strategies for success by R. Biswas-Diener (2010) [Ebook]
The essential guide to coaching and mentoring. 2nd ed. by J. Tolhurst (2010)
Coaching at work: powering your team with awareness, responsibility and trust by M. Sommers (2006) [Ebook]

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Ibarra, Herminia, I. and Scoular, A. *Harvard Business Review*, 2019; 97 (6): pp 110-119

2. How coaching can play a key role in the development of nurse managers

Westcott, L. *Journal of Clinical Nursing*, 2016; 25 (17-18): pp 2669-2677

3. Managerial coaching: challenges, opportunities and training

McCarthy, G. and Milner, J. *Journal of Management Development*, 2013; 32 (7): pp 768-779

4. Croydon Health Services NHS Trust creates an internal-coaching culture: New skills promote organizational change and performance

Abington, A. (2013) *Human Resource Management International Digest*, 2013; 21 (4): pp 6-11

5. Teaming up for a coaching culture

Clutterbuck, D. *Training Journal*, 2013; February: pp 65-69

6. The manager as coach as a driver of organizational development

Ladyshewsky, R. *Leadership & Organization Development Journal*, 2010; 31 (4): pp 292-306

7. Introducing a coaching culture

Waldman, J. *Training Journal*, 2009; January: pp 65-69

[Creating a coaching culture](#) Institute of Leadership and Management (2011)

[GROW model](#) Businessballs Website (2019)

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