

Introduction to Leadership for Team Leaders

CPD / ILM Award in Leadership and Team Skills – Level 2

We are so pleased that you are considering attending our **Introduction to Leadership for Team Leaders** (or those aspiring to be) programme. This is just one of the leadership programmes that we currently have available to staff. As a Trust we recognise the need to develop our staff to have the leadership qualities required for high performing teams in a value based way. Leadership needs to be recognised at all levels within the Trust to support and deliver on the 4 key priorities.

All staff has a responsibility to be able to translate the organisations vision, aims, objectives and aspirations for the future of the Trust into their roles, behaviours and actions. Leadership for all needs to be recognised as a critical lever and measure for the sustainability of services and a driver for ensuring the organisation is a provider and employer of choice. Enabling staff to be empowered and take ownership to be and make the changes required through innovation and a collective leadership cultural shift.

Who is this qualification for?

This programme is specially designed to give practicing or aspiring team leaders a solid foundation in their formal development as a team leader. For aspiring team leaders this Award may help to smooth the transition from team member to team leader.

The Award in Leadership and Team Skills qualification aims to build on and broaden the team skills you may already have, raising awareness of the importance of both self and team management.

What is the difference to CPD and Certificated?

Both options are delivered during the same programme with the same quality and emphasis on behaviour, values and role modelling leadership skills.

- CPD – Completion of a work place improvement project, completion of full programme including attendance in sessions on blended learning resources and full participation in the evaluation process
- Certificated – As above with additional assessment methods to attain a recognised Award at Level 2

What is the improvement project?

This is a project that is identified in collaboration with your manager that will make a measured impact within your teams or across the service within which you work. You will be required to plan your project, which demonstrates the reason for change, the impact, measures and evaluation. This will be shared with the wider group during a presentation (IT support is available for the design and delivery of this).

What are the benefits to me?

This programme has been designed with the development needs of the individual and organisation at the heart; to improve quality care with compassion for our patients. This is a multi-disciplinary programme with an opportunity to share ideas, best practice and challenges from a wide staff group from across the entire organisation. An opportunity to network and create a leadership community that is fundamentally driving the Trust to be the best that we can be; the employer and Hospital of choice.

What does the course look like?

The course has been designed to meet the learning needs of a wide variety of learning styles. The programme will include:

- 1 day induction
- 3 days of facilitated classroom workshops
- 1 IT Workshop
- Tutorial Support
- Self-directed learning via the eLearning platform, reading, research, etc.
- Planning, implementation and completion of an improvement project within your work area
- Full participation throughout and post programme for the evaluation and impact of learning to practice / service.

What do I do next?

If you have identified with all of these questions, please contact Emma Glynn, course administrator for an application form. This must be completed in full (as instructed) for consideration for the next intake, please note incomplete applications will be returned for further information.

If you require any further information about the course and its content please contact Joanne Hocknull (Course Lead) on 01772 528463 or via email joanne.hocknull@lthtr.nhs.uk